

**Susan Dixon**

PARTNER

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## Overview

Susan Dixon chairs the firm's Executive Compensation, Benefits & Employment group. Her practice includes all facets of designing, drafting, negotiating and implementing compensation plans and programs, including stock option, restricted stock, deferred compensation, profits interests and other incentive compensation arrangements. She also advises clients on related tax planning and securities compliance issues. Ms. Dixon counsels companies and individuals in the negotiation of employment, separation and non-competition agreements. In addition, a significant part of her practice involves advising companies on the compensation, ERISA and employee benefits issues that arise in mergers and acquisitions and in connection with ongoing operations.

Throughout her career, Ms. Dixon has represented private and public and private companies of all sizes in a variety of industries, including private equity funds and their portfolio companies and hedge funds. Ms. Dixon also represents executives working for public and private companies.

Prior to joining Finn Dixon & Herling, Ms. Dixon was an associate at Wachtell Lipton Rosen & Katz and at Debevoise & Plimpton LLP.

## Publications

Memo to Recipients of Non-Qualified Stock Options (Private Company), Practical Law Company, December 2017

Memo to Recipients of Incentive Stock Options (Private Company), Practical Law Company, December 2017

Dual Status: Treating Partners as Employees, Practical Law Company, November 2014. [Read Article](#)

Profits Interest Plan, Practical Law Company, May 2014.

Private Corporations and Section 280G of the Code, Practical Law Company, July 2012. [Read Article](#)

Forfeiture-for-Competition ("Clawbacks"): An Alternative to Traditional Non-Competition Agreements? Tax Management Compensation Planning Journal, April 2, 2010. [Read Article](#)

## Events

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Using Noncompetes to Reduce 280G Exposure, September 26, 2013, 21st Annual Conference of the National Association of Stock Plan Professionals (NASPP)

A Good Problem to Have: Executive Compensation and Estate Planning, May 9, 2012, Estate Planning Council of Lower Fairfield Connecticut

Getting Your Benefits Plans Ready for 2010 Plan Year Changes, December 2009, IOMA

Forfeiture-for-Competition Agreements, November 2009, BNA Tax & Accounting Advisory Board Meeting

End-of-Year Employee Benefit Plan Issues, September 2009, BNA

The Changing Shape of Employee Benefits – How the Recession is Affecting Benefits and What's Next, May 2009, BNA

Code Section 409A Deferred Compensation Updates, April 2007, Fairfield County Bar Association

## Practice

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Executive Compensation, Benefits & Employment

## Education

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Columbia Law School, J.D., 1996, *Stone Scholar*, *Environmental Law Journal*

New York University, B.S., 1989, *Founders' Day Award*

## Bar Admissions

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New York, 1997

Connecticut, 2001

## Associations and Memberships

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Practical Law Advisory Board, Employee Benefits and Executive Compensation

American Bar Association, Section of Taxation

Connecticut Bar Association