

Diversity and Inclusion



A core strength of our firm is the diversity of our team. Each of us contributes rich and varied experiences, from different personal backgrounds and communities, to build an inclusive and respectful workplace. We believe that our rich diversity makes us better lawyers and counselors in an ever more diverse, global and changing marketplace.

Finn Dixon & Herling LLP is a proud signatory to the Connecticut Bar Association's Diversity and Inclusion Pledge and Plan. We honor that pledge through our firm's Diversity & Inclusion Committee, led by a team of partners, counsel and associates. Our diversity extends throughout our team, including our lawyers, staff and other professionals.

Our commitment to diversity and inclusion extends through all facets of firm life. The Diversity & Inclusion Committee works closely with other firm committees, including the Hiring Committee, Associates Committee, Associate Career Development Committee, Women's

Initiative Network, Pro Bono Committee, Business Development Committee and Management Committee.

In particular, the firm focuses on diversity and inclusion through key initiatives in:

- Training/Education
- Mentoring
- Career Advancement
- Recruiting
- Work/Life Balance
- Interaction with the Broader Legal Community
- Business Development

In January 2019, the firm promoted to partnership two women, one Caribbean American and one Latina, who have worked in the firm's Debt Financing practice group for many years. Their promotions bring valuable diversity to the leadership of the firm and meaningfully contribute to the firm's culture. Finn Dixon & Herling is also a proud member of the Lawyers Collaborative for Diversity (LCD). For more information on LCD's work, take a look at their [Summer 2019 Newsletter](#).

In April 2019, the firm hosted an LCD event for General Counsel which included a panel discussion of "Best Practices and Challenges in Ensuring Diversity and Inclusion", and was well-attended by attorneys from throughout the State. The firm has committed to hosting the event on an annual basis. To learn more about this event, [click here](#).

Finn Dixon & Herling regularly sponsors or participates in affinity bar associations and other professional groups in Connecticut, New York and at the national level. For a number of years, the firm has sponsored and/or attended the annual dinner events of affinity bar associations in Connecticut, including the Connecticut Asian Pacific American Bar Association (CAPABA), the George W. Crawford Black Bar Association (Crawford), the Connecticut Hispanic Bar Association (CHBA) and the South Asian Bar Association of Connecticut (SABAC). Recently, members of the firm attended the nationwide conventions of the North Asian Pacific American Bar Association (NAPABA) and the National Native American Bar Association (NNABA). As a result of the firm's longstanding support of, and participation in, CAPABA, the firm was honored at CAPABA's 17th annual dinner as the recipient of its 2017 Diversity Award.

For more information, please contact Deirdre M. Daly, a partner at the firm, the Chair of our Diversity & Inclusion Committee, and a board member of the Lawyers Collaborative for Diversity.