



Recruiting Overview

Finn Dixon & Herling LLP is a relatively young firm – we started in 1987 with three partners and one associate, and we have since grown to over forty lawyers.

We believe that we are a unique law firm, and our efforts have been recognized. We have consistently been named to the top tier of Corporate/M&A firms in Connecticut by “Chambers USA” ([Most recent](#)).

Because of our small size, we are extremely non-hierarchical. Each of us, from the most senior partner to the most junior legal assistant, expects to roll up his or her sleeves and do whatever it takes to “get the job done.” As a result, we have no preconceived notions as to what an attorney of a particular class year should be able to do. In short, if you have the talent, maturity and the initiative, we will give you the opportunities, resources and support to practice at the highest level.

We emphasize excellent work product and superior client service. We hold ourselves to the highest standards and expect that each of us will provide excellent legal advice and service to our clients. We constantly remind each other that it is critical to understand the context in which the client's issue arises and to take the client's timing and other needs into account. In our view, client service is the most fundamental element of our practice – from promptly returning telephone calls to devoting the time required to truly understand a client's business and goals.

We believe it is critical for associates to be fully involved in our firm's mission. All of our attorneys and their spouses/significant others are invited to participate in the firm's annual weekend retreat, featuring roundtable discussions. Retreats have been held in locations such as, Cooperstown, New York, Charleston, South Carolina, Bermuda, Block Island and Newport, Rhode Island. The focus of these retreats has been to nurture team-building and other ways that we, as a firm, can continue to deliver excellent legal services to our clients.