



ATTORNEYS AT LAW

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## **Equal Employment Opportunity Policy**

We are an affirmative action-equal opportunity employer. Every job applicant and employee is provided the same opportunity in all terms and conditions of employment regardless of their race, color, religious creed, age, gender identity, marital or civil union status, national origin, ancestry, sex, sexual orientation, mental retardation or physical disability including, but not limited to blindness, unless it is shown that such disability prevents performance of the work involved, and regardless of any other consideration made unlawful by federal, state or local laws.